



## Ministry General Information

Ministry Name	Presbytery	Synod
Village Presbyterian Church	Heartland	Mid-America
Email	Preferred Phone	Website Address
<a href="mailto:laura.hobbs@villagepres.org">laura.hobbs@villagepres.org</a>	913-262-4200	<a href="http://www.villagepres.org">www.villagepres.org</a>
Mailing Address	Alternate Phone/Email	Community Type
6641 Mission Rd, Prairie Village, KS 66208-0050		Suburban
Congregation or Organization Size	Curriculum	Average Worship Attendance
More than 1500 members	Sparkhouse: Whirl	800
Church School Attendance		
65		
Intercultural Composition		
White: 97%, Black/African American/African: 1%, Asian/Pacific Islander/South Asian: 1%, Multiracial: 1%		

## Information about the Position

### Position Requirements

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Position Type(s)	Language Requirements
Associate Pastor (Other)	English
Experience Required	Statement of Faith required?
2 to 5 Years	Yes

Employment Status

Are you open to a clergy couple?

Full-time

Yes

## Ministry Requirements

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### Church Mission/Vision Statement

Village Presbyterian Church is a family of faith actively shaped by the life of Christ to love one another, provide leadership for the transformation of our communities, and serve the world.

The mission of Village Presbyterian Church is to see and relate to every person in our communities and the world as loved by God.

We will accomplish our mission by:

- Ensuring the congregation is vibrant and grounded in Christian faith which inspires our desire to grow in faith, shapes our love for one another, and focuses our mission.
- Proactively providing resources to meet the spiritual needs of a changing community in a changing world.
- Shaping our mission and ministry by "defining moments" that embody our vision and demonstrate our faith.
- Securing sustaining resources for mission and ministry.

### Tasks, expectations, duties, supervision, assignments, and responsibilities for the position

Connect with Young Adults (YA) through Village Church and the greater Kansas City metro area:

- Reach out to new YA's when they join VPC.
- Reach out/cultivate relationships in various areas of KC to meet YA's not currently connected to VPC.
- Create, grow, and maintain communication strategies that will enable connection with YA's.
- Maintain a schedule that is open enough to have time for coffee/meals with YA's on a weekly basis, including evenings and weekends.
- Respond pastorally to YA's needs/concerns.
- Maintain programmatic and pastoral responses to particular YA life phase moments (i.e. engagement, new home/job, weddings, births, baptisms).

Faith Formation to Be Disciples of Christ:

- Encourage weekly worship and regular engagement in VPC.

- Teach the Biblical story through educational opportunities, and engagement in the world.
- Create and maintain weekly meetings/gatherings to foster Christian community.
- Create opportunities for YA's to engage with their city/community, to grow through education, and to experience the Church as a missional and socially active body.
- Pray regularly, offering language that can be modeled by YA's in their own prayer life.

Facilitate leadership growth of YA's.

- Identify leadership qualities within YA's, and cultivate/encourage those qualities through opportunities for leadership and mentoring.
- Work with other departments/areas of VPC to ensure leadership opportunities are available for YA's.

## Compensation & Housing

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Minimum Effective Salary

60000

Housing Type

Housing allowance

## MDP - Narratives

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How would you describe the congregation's/organization's specific vision for ministry? How will this vision impact the community? Is the congregation part of a ministry vision or program?

VPC is a family of faith actively shaped by the life of Christ to love one another, provide leadership for the transformation of our communities and serve the world.

We will accomplish our mission by:

- Ensuring the congregation is vibrant and grounded in Christian faith which inspires our desire to grow in faith, shapes our love for one another, and focuses our mission.
- Providing resources to meet the spiritual needs of a changing community in a changing world.
- Shaping our mission and ministry by “defining moments” that embody our vision and demonstrate our faith.
- Securing sustaining resources for mission and ministry.

How would you describe the congregation's/organization's specific vision for ministry? How will this vision impact the community? Is the congregation part of a ministry vision or program?

The vision for ministry at Village emerges from what God has already done among us, and leans toward new workings of God. We live in times of letting go and embracing, of dying and rising. We know that life for the mainline church is changing and while our vision into the future is limited, we move forward hopeful and unafraid.

Our ministry is shaped by an incarnational spirit -- a love for this world. We love the church and the city and the world with an honesty that sees them as they are, and a vision for how God's redemptive love can transform them.

We are committed to being relevant to multiple generations. We are committed to discovering God's movement in our lives and in our world. We nourish holy friendships for conversation and companionship along the journey.

What is the nature and context of the community in which your congregation lives out its mission/vision? How will you address the emerging needs that are impacting your community?

Village Presbyterian, located in Prairie Village, Kansas, serves the entire Kansas City metropolitan area. The congregation comes mostly from the cities surrounding the church which are characterized by high income, low crime rates, and a predominantly white population. Our community, particularly young adults, faces a unique set of challenges.

The young adult community at Village Church exists when many traditions and ways of living are undergoing profound change. While the human need for community has not diminished, the internet and social media have become integral to young adult life. Additionally, housing prices and the stagnation of real wages have made Village Church's home city of Prairie Village unaffordable to many young adults.

Finally, the very nature of young adult living is one of transience and change. Many of life's biggest shifts happen in one's 20s and 30s, and can include those of love (marriage, parenthood) and loss (financial troubles, addiction, health struggles). This happens while young adults are trying to establish their careers and, importantly, themselves.

Addressing specific concerns, this role will address the prevalence of mental health issues despite economic prosperity. The pressure to conform to societal expectations or maintain a certain standard of living can contribute to stress,

What is the nature and context of the community in which your congregation lives out its mission/vision? How will you address the emerging needs that are impacting your community?

anxiety, or depression. Social isolation is another potential challenge, driven by busy lifestyles, social pressures, or a perceived lack of relatability.

How will this call help complement the responsibilities of other staff/volunteer positions, and the life of the congregation/organization, so that you may accomplish your short and long-term goals for ministry?

This position is an integral part of VPC as the YA population continues to grow, and will primarily work with YA ministry support staff and the YA leadership committee. In addition, this person will be expected to contribute to the duties shared by the VPC pastoral staff, including performing weddings and funerals, preaching, being on call for emergencies as needed, etc.

The YA ministry pastor must:

- facilitate viable, engaging, and relevant activities and opportunities for young adults
- develop detailed outreach opportunities to bring those young adults into the church to see what is offered
- formulate ways to reach out to current young adult members who are part of the church, or have been part of the church previously as youth, and gather data on what they need to re-engage with the young adult program. This could include collaboration and partnership with children's and youth ministries at Village

A short-term goal for ministry is to continue to engage the YA community and the programming opportunities that are already in place. We desire the YA ministry to be a ministry that balances its own activities with connecting to other ministries within the church.

A long-term goal for the ministry is to create a well-rounded pipeline of support for VPC members.

An emerging need to be addressed is reaching those young adults who do not have a relationship with the church or who have (due to any number of reasons) chosen to not participate in the YA ministry.

Provide a description of the skills, gifts and training the person you hope will become a part of your ministry must have, to lead the congregation towards the vision and mission established.

The Young Adult pastor will work alongside a talented and compassionate team to lead the congregation with love.

Young Adult Ministry is flourishing at Village, but has room for significant growth. This specific role requires the applicant to cultivate a love for Jesus Christ and the Church within the Young Adult population (21-39 year olds) through connection and pastoral care, developing engagement opportunities, and facilitating leadership growth in young adults.

We hope for a new Young Adult Pastor who will:

- Be a spiritual leader who nourishes authentic community within the Young Adult population, as well as Village as a whole
- Be a personable pastor for the many young adults who call Village their home, as well as those whom God will bring to us in the years to come
- Be a teacher of the faith, particularly among young adults
- Embody the inclusive and welcoming culture of Village, to ensure a sense of belonging among young adults who connect with this ministry
- Care generously, think deeply, and serve faithfully
- Listen patiently, seeking first to understand, and assume the best intentions of others
- Recognize that holiness is in all the spaces and people around us
- Balance embracing the practices and traditions of Village, while also bringing new ideas, creativity, and innovation
- Demonstrate vulnerability, authenticity, compassion, and empathy
- Be a collaborative, supportive, and cooperative team member

We welcome applicants with counseling and/or crisis management experience.

What areas of ministry do you expect the person called to be responsible for? Share specific tasks, assignments, and programs.

The Young Adult (YA) Pastor will be responsible for pastoral connection and care for members specifically in their 20s and 30s. They will provide engagement opportunities for this population to include:

- Connecting with young adults through VPC and the greater Kansas City metro
- Reaching out to new young adults when they visit and/or join VPC
- Spend intentional, relational time with members of the community over coffee and meals on a regular basis
- Create strategy for recruitment and tracking of new YA members

What areas of ministry do you expect the person called to be responsible for? Share specific tasks, assignments, and programs.

- Maintain programmatic and pastoral responses to particular YA phase moments such as engagement, new home/job, weddings, births, divorce, loss, caring for aging parents, difficult life transitions
- Create and facilitate opportunities for YAs to engage with the Kansas City community, to grow through education and experience the Church as a missional and socially active body
- Facilitate leadership growth of YAs within VPC by helping to identify leadership qualities within YA's and cultivate/encourage those qualities through opportunities for leadership and mentoring
- Create and facilitate weekly meetings/gatherings that can include Bible study and faith formation/education, social justice initiatives, volunteering without and beyond the church walls, and social connection events
- Engage and work with Children & Family Ministry to recognize and effectively strategize for parents of children who are also young adults

## Optional Links

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## References

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### Reference #1

Rev. Julianna Whitson  
Attendee  
501-295-8407  
jrcwhitso@gmail.com

### Reference #2

Rev. Hallie Hottle  
Former Associate  
Pastor for Young Adults  
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hallie@firstpreshayward.com

### Reference #3

Rev. Tom Are, Jr.  
Former Senior Pastor  
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# Self-Referral Contact Information

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