



Ministry General Information

Ministry Name	Presbytery	Synod
South Broadland Presbyterian Church	Heartland	Mid-America
Email	Preferred Phone	Website Address
mail@south- broadland.org	816-523-7326	www.south- broadland.org
Mailing Address	Alternate Phone/Email	Community Type
7850 Holmes Rd, Kansas City, MO 64131-2044		Urban
Congregation or Organization Size	Curriculum	Average Worship Attendance
Under 100 members	none	21
Church School Attendance		
Intercultural Composition		
White: 68%, Black/African American/African: 30%, Multiracial: 2%		

Information about the Position

Position Requirements

Position Type(s)	Language Requirements
Solo Pastor: Installed	English
Experience Required	Statement of Faith required?
No Experience/First Ordained Call	Yes
	Are you open to a clergy couple?

Specify Title / PT Work Hours (if applicable)

No

30 hrs/wk

Employment Status

Part-time

Ministry Requirements

Church Mission/Vision Statement

SBPC is a unique partnership of three ministries.

- 1) A faithful church congregation that has been around for over 50 years.
- 2) Rainbow School, an early childhood program (infant-pre-K) and summer school-age program (Over the Rainbow- OTR serving 6-12 years olds, which has thrived for over 35 years.
- 3) Centerfield, a 1001 New Worshiping Community, which is a sports ministry for children aged 3-12 yrs and creates fellowship opportunities for families.

These ministries are interconnected, supporting one another financially, through the shared use of facilities, volunteers, and prayerful support. Our collective culture is grounded in the Fruits of the Spirit scripture (Galatians 5:22-23), emphasizing love, joy, peace, patience, kindness, goodness, faithfulness, gentleness, and self-control. We are also a Matthew 25 church. The Matthew 25 invitation focuses on Matthew 25: 31-46, the parable of the sheep and goats in which Jesus makes clear that what we do matters to God and how we treat others is important to God.

We share a vision and mission. Our vision: Changing lives to transform our community through Jesus Christ. Our mission: Love by serving the common needs of our community; Learn through the teachings of Jesus Christ; and Live out the Compassion of Christ in partnership with the community.

Tasks, expectations, duties, supervision, assignments, and responsibilities for the position

We offer 4 wks vacation, 2 wks study leave, 3 months paid sabbatical leave after 7 years, and \$1000/ year for continuing ed. Position does not supervise staff.

- Rainbow is our largest population (30 p/t staff, 100 students, 45 summer staff, 200 summer kids). 55% of time will serve as chaplain to Rainbow, cultivating relationships and faith formation. This could include monthly staff meetings, Godly Play w/ 3-5-year-olds & elementary ages in summer, content creation for newsletter, faith formation on-demand resources (devotionals, short video, podcast), interaction w/ summer program youth, or other creative approaches.
- 20% will be attributed to the congregation (~30 active members), which includes regular worship, building capacity of members to take on leadership/ volunteer roles, advising on mission work, & pastoral care. Traditional worship service w/ pastor sermon will likely shift to 2-3/month, instead of 4-5/ month. Weeks w/o traditional service may include congregational service project, congregation-led service, or family-centered worship service on different day.
- Centerfield is seasonal w/ ~80 youth participants. The position will spend 5-10% supporting faith formation of participants & families in partnership w/ volunteer ministry leaders.
- The remaining 15-20% will flex depending on seasonal needs of ministries (summer camp, Centerfield sessions, holidays) and include efforts that serve more than one ministry (moderate session, communication).

Compensation & Housing

Minimum Effective Salary

38802

Housing Type

Housing allowance

MDP - Narratives

How would you describe the congregation's/organization's specific vision for ministry? How will this vision impact the community? Is the congregation part of a ministry vision or program?

SBPC is at a unique juncture. It is blessed with thriving ministries focused on children and young families (Rainbow School and Centerfield), coexisting alongside a dedicated core of older members who are deeply committed to their faith (congregation).

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These ministries have, to some extent, operated independently. Since our pastor departed, we have been diligently working to reflect on our strengths, discover opportunities, and develop a new way of collaborating together. This led us to rethink the role of pastor, which historically has focused solely on the congregation, and imagine ways that the pastor could support the faith formation of the 100+ children and families who come to our campus multiple days/ week for Rainbow School, OTR Summer Program, or Centerfield.

What is the nature and context of the community in which your congregation lives out its mission/vision? How will you address the emerging needs that are impacting your community?

SBPC sits at the intersection of several neighborhoods, whose demographics include a wide range of incomes and housing types, and a variety of ethnic and racial backgrounds. Many congregation members, Rainbow families, and Centerfield families come from a 5-mile radius. SBPC is on an 8-acre campus in the heart of Kansas City, MO. In many ways, the grounds themselves serve as a core part of our mission and ministries.

Our campus is a gathering place (town halls, dumpster days, voting site), source of basic needs (little pantry and community garden), and greenspace (park, playground, kite flying) for many in our neighborhood.

Nature and God's creation play a central role in Rainbow's curriculum, allowing children to marvel at the wonders of the natural world. We have an outdoor classroom where kids spend many hours playing outside experiencing the wonder of picking a tomato or blackberry and tasting the sweetness of something that grew right before their eyes.

The grounds are also utilized for Centerfield's baseball ministry. About 80 kids and their families gather during the three seasons offered each year. Families bring their camping chairs to watch kids learn the fundamentals of baseball (or chase butterflies). At the end of each season, everyone joins in fellowship with a huge cookout! People stay long after the sun has gone down and the hotdogs have been eaten, making connections with other families.

How will this call help complement the responsibilities of other staff/volunteer positions, and the life of the congregation/organization, so that you may accomplish your short and long-term goals for ministry?

SBPC has proven itself as resilient and is not solely dependent on a pastor. The pastor will be a partner in the ministries and support the coordination of the partners as we walk into this new way of being.

The congregation has been fairly self-reliant. This small group dutifully cares for the building & grounds; makes sure bills are paid; coordinates worship service; leads mission work like creating and maintaining a little pantry onsite, partnering with other congregations to do service work and preparing meals for the unhoused population; and providing some pastoral care for members. The $\frac{3}{4}$ -time pastor will complement the work of volunteers by providing a regular message, building the capacity of members to take on leadership roles, serving as an advisor to mission work, and providing pastoral care in partnership with members.

Rainbow School thrives as a part-time early childhood and summer school-age program. It has a sustainable business model that supports paid staff and makes a significant contribution to the maintenance of the facility. The long-time Exec. Director of Rainbow is also a church member. The pastor will work closely with Rainbow leadership, serve as chaplain to staff and families, and serve on the Rainbow Board.

Centerfield 1001 New Worshipping Community is led by volunteers and is self-funded. The pastor will collaborate with leaders on faith formation opportunities for about 200 families that participate throughout the year.

Provide a description of the skills, gifts and training the person you hope will become a part of your ministry must have, to lead the congregation towards the vision and mission established.

The pastor must be culturally competent and respectful of people from various backgrounds, ages, and income levels; demonstrating an open-minded and inclusive approach to ministry.

The pastor must be flexible and adapt to the evolving needs of the ministries. We welcome creative approaches to ministry, events, and outreach. The pastor should be willing to try new things, recover from failure, and try again.

Strong communication skills are expected so that the partnership of ministries can continue to build strong and trusting relationships.

Provide a description of the skills, gifts and training the person you hope will become a part of your ministry must have, to lead the congregation towards the vision and mission established.

The pastor should encourage active participation, volunteerism, and a sense of purpose among members, motivating them to actively engage in ministry.

\$1000/ yr is available for continuing education. There may be additional resources to attend the Kansas Leadership Center which provides training on how to build leadership capacity in organizations.

What areas of ministry do you expect the person called to be responsible for? Share specific tasks, assignments, and programs.

Our ministries are seasonal, so we expect that monthly allocations of pastor's time will flex to respond to needs of each ministry. For example, during Advent & Easter, pastor may spend >20% of time on congregational worship and less on other ministries. During summer, pastor may spend more time on chaplain services for the school-age school program.

The pastor will serve as chaplain to Rainbow School families & staff. This may look like having coffee w/ parents, passing around a stuffed animal and asking what kids want to pray for, Godly Play w/ elementary kids, listening to concerns during staff meetings, or even cultivating youth group activities for older summer campers.

Rainbow School & Centerfield populations are similar, so some duties may overlap. For example, developing faith formation on-demand resources (devotionals, short videos, podcasts) for families, creating a garden vesper service, or worship on the baseball field would serve both ministries.

Support for the congregation includes working w/ the worship team to plan regular services, building the capacity of members to take on leadership roles, coordinating mission work, and some pastoral care in partnership with members. Traditional worship service w/ pastor sermon will likely shift to 2-3/month, instead of 4-5/ month. Weeks w/o a traditional service may include a congregational service project, congregation-led service, or worship service on a day or time that works better for families.

Optional Links

South Broadland Presbyterian
Church
website - - <https://www.southbroadland.org/>

Rainbow School
Facebook - - <https://www.facebook.com/RainbowSchool>

References

Reference #1

Ellen Marquardt
current SBPC Bridge
Pastor
631-332-7838
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Reference #2

Sarah Leer
worked as a consultant
with SBPC in 2023 to
explore a new model of
collaborative ministry
502-558-8523
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Reference #3

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