



## Ministry General Information

Ministry Name	Presbytery	Synod
Pine Ridge Presbyterian Church	Heartland	Mid-America
Email	Preferred Phone	Website Address
information@pineridge.org	816-741-5118	www.pineridge.org
Mailing Address	Alternate Phone/Email	Community Type
7600 NW Barry Rd, Kansas City, MO 64153-1730		Suburban
Congregation or Organization Size	Curriculum	Average Worship Attendance
401-650 members	Shine: Living in God's Light	197
Church School Attendance		
32		
Intercultural Composition		
White: 97%, Black/African American/African: 1%, Middle Eastern/North African: 1%, Asian/Pacific Islander/South Asian: 1%		

## Information about the Position

### Position Requirements

Position Type(s)	Language Requirements
Head of Staff	English
Experience Required	Statement of Faith required?
5 to 10 Years	Yes

Specify Title / PT Work Hours (if applicable)	Are you open to a clergy couple?
Senior Pastor F/T	Yes
Employment Status	MDP Application Deadline (if applicable)
Full-time	2024-04-15

## Ministry Requirements

Church Mission/Vision Statement

Nourish the Spirit, Grow in Community, and Share God's Love

Tasks, expectations, duties, supervision, assignments, and responsibilities for the position

See Narratives

## Compensation & Housing

Minimum Effective Salary

95000

Housing Type

Housing allowance

## MDP - Narratives

How would you describe the congregation's/organization's specific vision for ministry? How will this vision impact the community? Is the congregation part of a ministry vision or program?

The mission of Pine Ridge is to "Nourish the Spirit, Grow in Community, and Share God's Love." Inclusive, open, friendly, fun - these were the words used most often by members when asked to describe our church. They reflect the value of who we

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seek to be. Although we lost members during the marriage equality debate and our ultimate decision to perform same-sex marriages, most of our remaining members support our decision and want us to be an inclusive community where people feel safe to be themselves. We love to experiment, sometimes we fail, and sometimes we succeed, but the one thing we are certain of is that the way of Jesus is first and last loving and being loved, and we are striving to build a community of love and hope that is a blessing to God, our neighbors and each other. We are a church that seeks a balance between honoring our old traditions while embracing new ones. We aren't afraid of change and appreciate individual expression and collective responsibility. As a Matthew 25 congregation we're committed to helping our denomination become more relevant in today's world. We want to care for one another and our neighbors. Our congregation is proud of our outreach and wishes to expand to more diverse groups in our community. As one member said, "We want to be a beacon in our community to help those in need and take advantage of our privilege to make a difference to our neighbors."

What is the nature and context of the community in which your congregation lives out its mission/vision? How will you address the emerging needs that are impacting your community?

During the pandemic, when coordinating delivery of our annual Thanksgiving food boxes to a local school, we learned that the need for personal hygiene products was greater than that for food. Recognizing this as a widespread and ongoing need, the idea for our reFRESH Personal Care Closet was born. Six months later it was up and running and to date we have provided hygiene products to over 275 students and their families in our school district. We are located in Platte Co in the KC Northland and although it is one of the most affluent and well-educated counties in MO there is still much need. The demographic composition of the county is 84.4% White, 8.6% Black/African American, 6.9 Hispanic/Latino(a) and 0.1% other ethnicities. We assist several outreach programs in the KC area such as South Platte Emergency Assistance Center, Hillcrest, Tamale Kitchen and KC International Academy. We provide affordable child care in our Preschool and PDO programs. We recently partnered with an Ethiopian church that now holds their Sunday services in our building and we have joint Sunday School classes. After the death of George Floyd in 2020, our Deep Listening group was formed to explore racism as a primarily White congregation. Our pastor is part of the Community Faith-Based Leaders, a group working with the DOJ to address racism in our schools. We want to listen to the needs of our community, respond with compassion, embrace diversity, and actively seek more ways to make a positive impact.

How will this call help complement the responsibilities of other staff/volunteer positions, and the life of the congregation/organization, so that you may accomplish your short and long-term goals for ministry?

In November of 2022 our pastor of 28 years retired early because of health issues. We were fortunate that due to the unusual circumstances, the Committee on Ministry allowed our Associate Pastor to step into the role of Interim Pastor for a two year period. This has made for a smooth transition but we are ready for a new Pastor/Head of Staff who can bring a fresh sense of adventure and motivation to our congregation while guiding and shaping the mission and vision of Pine Ridge. Central to this is the commitment to be a blessing to God, our neighbors and each other. We feel that involvement in the community is important in fulfilling our vision and to this end recently hired a part-time Community Engagement Director. We have a vibrant music ministry and share the beautiful acoustics in our sanctuary with several area music groups. It will be expected that our new pastor will embrace our outward focus by participating in community groups such as the Community Faith-Based Leaders group working to

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combat racism. We want a leader who can provide administrative guidance to our dedicated staff and volunteers and help inspire others to give of their time and talents, particularly younger members of our congregation. The right person will form a deep connection with the congregation and staff, foster inclusivity, and contribute to our fun, friendly atmosphere while guiding us in our spiritual journey and helping us share God's love.

Provide a description of the skills, gifts and training the person you hope will become a part of your ministry must have, to lead the congregation towards the vision and mission established.

Super Bowl Sunday 2021 - the KC Chiefs were playing and our former pastor delivered the sermon in full Chiefs garb. This exemplifies the unique spirit of our congregation and our desire for a pastor who goes beyond the conventional to connect with us. We want a pastor who is outgoing, energetic, empathetic, and dedicated to the wellbeing of our church family. A spiritual guide as well as someone our members can turn to for support during challenging times. Our congregation is aging and one of the primary themes during our transition discussions has been the desire to attract younger members. In light of this, the ability to relate well to all ages is paramount. We seek someone with a strong academic background whose sermons relate the Bible to our lives today and who is willing to share personal insights. Being socially aware and committed to social justice will be instrumental for us to grow as a Matthew 25 church. We seek someone who is comfortable with both traditional and contemporary approaches to worship and who understands the importance of using technology to engage our members on multiple platforms. In our effort to expand our outreach we want a pastor who is involved in our surrounding community, develops relationships with clergy from other denominations, and fosters a sense of unity in the area. We appreciate humor and are looking for a pastor we can laugh and have fun with while working together to fulfill our mission.

What areas of ministry do you expect the person called to be responsible for? Share specific tasks, assignments, and programs.

Above all, we look forward to our next pastor's dynamic leadership, relevant and inspirational sermons, strategic thinking, and administrative guidance as we strive to nourish the spirit, grow in community and share God's love with each other and our neighbors. They will be expected to work closely with our Session

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and Deacons, overseeing all aspects of worship, education and mission/outreach. We are looking for someone who will be available to us but we will respect their need for boundaries.

Specific tasks will include, but will not necessarily be limited to:

Plan and direct all aspects of worship services in coordination with the Worship Committee and Music Director.

Conduct weddings, memorial/celebration of life services, baptisms and confirmations.

Provide spiritual leadership and counseling to our members and their families in their homes or other facilities when needed.

Support and encourage our missions and community outreach, participating in activities when possible.

Support, oversee and evaluate our staff.

Provide administrative leadership to our committees and volunteers, attending committee meetings when necessary.

Assist with financial matters of the church.

## Optional Links

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Pine Ridge

Presbyterian - General

Information - <https://pineridge.org>

Southern Platte Emergency

Assistance Center - Food

## References

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Reference #1	Reference #2	Reference #3
Rev. Dr. Mike Graves Frequent Guest Pastor 816-809-7036 mikeg@cccckc.org	Dr. Tatiana Tessman Former Pine Ridge Pianist/Organist 913-909-4477 tatiana.tessman@gmail.com	Rev. Fikra Norcha Pastor of Ethiopian Church 616-334-6317 fikranorcha@yahoo.com

## Self-Referral Contact Information

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