

**Heartland Presbytery**  
**Minutes**  
September 13, 2011

**Convening Activities**

Heartland Presbytery convened for its Two Hundred Sixth Stated Meeting in the sanctuary of the King City Presbyterian Church, King City MO on Tuesday, September 13, 2011. The meeting was jointly hosted by the King City and First, Albany, Presbyterian Churches.

The meeting was convened with the reading of the Presbytery's Covenant Statement and with prayer by the Presbytery Moderator Elder Beverly Barr at 9:04 a.m. The Stated Clerk, Ruling Elder David E. Meerse, declared that a quorum was present, with 62 teaching elders, 7 Council members, 1 inquirer or candidate, 1 Certified Christian Educator, and 53 ruling elder commissioners representing 45 congregations registered at the time of convening.

**Approval of the Docket**

The Stated Clerk moved the docket, with the following additions and deletions:

ADD (p.1): Moderator's letter, Doc # 1A at "Announcements for the Good of the Community."

ADD (p. 3) (in the margin) DOC # 4 at 9:20, Stated Clerk's report.

ADD (p.3) (IN THE MARGIN) doc # 5 at 11:50, Report of the Executive Presbyter.

DELETE, at their request, (p. 4) the 2:50 Report from Heartland Center.

The Rev. Jonathan Mitchell from the Educational Ministries Division recommended that Presbytery DELETE their report (p.4), scheduled for 3:00 p.m.

With these additions and deletions, the DOCKET was ADOPTED.

**Building Community**

Host Pastor the Rev. Robert Dahlgren welcomed the Presbytery on behalf of the two congregations which are co-hosting the Presbytery. First-time  
Commissioners were introduced and welcomes by Moderator Barr. The following  
CORRESPONDING MEMBER was SEATED:

The Rev. Kevin S. Jones, Mission Presbytery.

**Announcements for the Good of the Community**

Announcements for the good of the Community included the following:

- The Moderator's letter on budgets and pledging.
- In his best "TV pitchman" style, the Rev. Jonathan Mitchell brought laughter to presbyters as he "touted" the "Embracing Hope" event occurring in January 2012, where the Rev. Bruce Reyes-Chow, moderator of the 218<sup>th</sup> General Assembly will be the keynote speaker.
- The Rev. Glenda Watts encouraged attendance at the Fall Gathering of Presbyterian Women, calling attention to the registration form in the packet,
- Larry Williams reported on the "miracle" that the heartland Center is only \$25,000 short of meeting the challenge grants for the new dining hall, as well as on the record number of campers, of whom 10% were full scholarship campers. The Rev. Dennis Haynes spoke to the importance of the camperships in allowing 20 youth from Bethel, KC, to attend summer camp.
- The Rev. Haynes also spoke about the Association of Retired Ministers, Spouses, & Survivors annual convention in San Antonio from October 11-14, and encouraged attendance. At his suggestion, all retired clergy serving in the Presbytery's churches were recognized with applause.

- Margaret Blank from the Peacemaking Committee reminded Presbyters of the peacemaking assembly in March, 2012, and gave details about the impending visit of two international peacemakers in October, who will be available to meet with congregations. She invited all presbyters to a luncheon at Linwood United, Kansas City MO, on October 10, 2011, with the peacemakers.
- Susan Letizia spoke about the Festival of Sharing, Crop Walk, and World Food Day, noting the availability of brochures in the display area about these events.

Presentation of the Consent Agenda

On behalf of the Council, the Stated Clerk presented the following items on the Consent Agenda:

(From the Council)

- A. The Council recommends that Presbytery receive the minutes of the May 23, 2011, stated meeting of Council and incorporate them into the minutes of the Presbytery meeting of June 18, 2011.**
- B. The Council recommends that Presbytery approve the minutes of the June 18, 2011, stated meeting of Presbytery, with the correction, that on p. 12, the last name of the chair of the Associate Pastor Nominating Committee is “Parker,” not “Barker.”**
- C. The Council recommends that Presbytery approve the minutes of the called Presbytery meetings (2) of July 19, 2011, with the correction to the minutes of the first meeting on p 3, under “Examination of Candidate Sara Ross, in the first line, to delete “Three” and insert “Great”.**

(From Church Order & Listening Division) (*FIRST READING*)

- C. Manual of Administrative Operations, Par. 4.6 TREASURER:  
To strike the second sentence: ‘The Treasurer shall serve no more than two consecutive terms.’  
And to insert the following sentence: “The Treasurer may upon nomination by the Nominating Committee and election by the Presbytery subsequently serve one or more additional three-year terms.”**

So that the revised description shall read:

**TREASURER:**

**The Treasurer shall be nominated by the Nominating Committee and elected by the Presbytery and shall serve a three-year term beginning January 1. ~~The Treasurer shall serve no more than two consecutive terms.~~ The Treasurer may upon nomination by the Nominating Committee and election by the Presbytery subsequently serve one or more additional three-year terms.**

- D. TO AMEND Par 4.1 of the Manual of Operations as follows:**

**STRIKE (line 2) the word “called” and INSERT the word “stated”**

**So that the first sentence of paragraph will read:**

**“The officers of the Presbytery shall be elected by the Presbytery at the last stated meeting of the Presbytery in the calendar year and shall be installed at the first ~~called~~ stated meeting of the year in which their term begins.”**

**AND TO AMEND Paragraphs 4.2, 4.3, 4.4, 4.5, 4.6 4.7.1, & 4.8 of the Standing Rules as follows:**

**STRIKE the date “January 1” and INSERT the words “at the first stated meeting of the year in which their term begins.”**

**So that the sentence shall read:**

**“ . . . beginning ~~January 1~~ at the first stated meeting of the year in which their term begins”.**

(From the Committee on Preparation for Ministry)

- E. That Presbytery enroll Matthew R. Stegenga as an Inquirer under care of Heartland Presbytery, confirming the action of the Committee on August 23, 2011. Inquirer Stengenga**

**is a member of the Presbyterian Church of Stanley, Overland Park; his CPM liaison is Elder Martha Malsbary.**

(From the Hyde Park Administrative Commission)

- F. **That Presbytery receive the September 6, 2011, report of the Hyde Park Administrative Commission, and include it in the full minutes of the Commission and, when appropriate, of the Presbytery. [See Appendix #1 for the full text of the report.]**

#### Report of the Stated Clerk

The Stated Clerk presented the following items:

#### **FOR ACTION:**

##### **A. Resignations Received:**

The Stated Clerk has received notification of the resignations of the following persons from the positions indicated:

Rev. Madeline Mercer, Committee on Ministry, Class of 2011

Rev. Landon Whitsitt, Church Development & Redevelopment, Class of 2012

Elder Adam Fauss, Committee on Nominations, Class of 2012

Rev. Dennis Haines, Mission & Social Justice, Class of 2012

Elder Cathy Broockerd, Committee on Preparation for Ministry, Class of 2011

Rev. Timothy Fulop, Committee on Preparation for Ministry, Class of 2013

Upon the Stated Clerk's recommendation, **PRESBYTERY ACCEPTED** the resignations, and directed the Committee on Nominations to bring nominees to fill the vacancies.

#### **FOR INFORMATION:**

##### **A. Local Congregations and the new Form of Government.**

With the adoption of the new *Form of Government*, 2011-2013, the Stated Clerk has received several inquiries about the speed with which congregations must act on, as well as about the contents of, By-laws, Standing Rules, and manuals of operations. These matters will be discussed at the Fall Polity Conference, which I will be attending. They have also been the subject of a "webinar", in which both I and the Rev. Heidi Peterson, moderator of Church Order and Listening, participated.

Rev. Peterson and I will be co-presenting a seminar at the "Embracing Hope" event on January 21, 2012, that will address these issues from a congregational perspective.

##### **B. Conflict of Interest Statements.**

The Stated Clerk continues to receive signed Conflict of Interest statements from Committee and Division members, and Presbytery staff.

#### Preparing for Worship

Joys and Concerns for Prayer during Worship included the Rev. Dan McKnight and family, whose father passed away yesterday after a 7-year struggle with cancer, for a person struggling with pulmonary bronchitis, for those inconvenienced by the closing of I-29 by floods, and for all those who have experienced flood damage.

#### Worship including the Lord's Supper

To a full sanctuary and a crowded overflow-room, the Rev. Rachel Lancey (Tarkio, Tarkio MO) preached on the theme "Sow to the Spirit." The Rev. Lancey charged presbyters to pray, to listen to the Holy Spirit and, especially, to each other, and to speak out. God keeps us on our toes, the Rev. Lancey asserted, by constantly challenging us to step out of our comfort zone and try something new. The combined choirs of the King City and First, Albany, congregations sang "On Eagle's Wings" as the anthem. The Lord's Supper was co-celebrated by the Rev. Lancey and the Rev. Robert

Dahlgren. The offering of \$1021.63 was divided between Living Waters for the World (the mission project of the hosting congregations) and the Heartland Center (the Presbytery mission project.)

Following the service, it was announced that sheets of paper would be available for those persons who wished to write out prayers for the Rev. Dan McKnight.

#### Service of Recognition for a Certified Christian Educator Jan Zimmermann

As the culmination of many years of academic preparation and work experience, Presbytery conducted the Service of Recognition for Jan Zimmerman (Stanley, Overland Park KS) as a Certified Christian Educator. Elder Judy Cooper (Village, Prairie Village KS), mentor and colleague, described the process of becoming a CCE, and Elder Zimmerman's work with the national Certification Council. The Rev. Eric Laverentz (Stanley, Overland Park), read from II Corinthians 3, spoke briefly on the "fruits of the spirit", and praised Educator Zimmerman for embodying the religious goals of the Stanley congregation. Moderator Beverly Barr asked the constitutional questions, to which Educator Zimmerman responded affirmatively. Elder Zimmerman thanked the Presbytery, indicating that she accepted her recognition as on behalf of all Certified Christian Educators, whether employed or not. Presbytery greeted Elder Zimmerman's words with applause, and the singing of the hymn "It Only Takes a Spark." The Rev. Laverentz pronounced the benediction.

#### Stewardship & Mission Division

Division Moderator the Rev. Carla Gentry focused on the mission brochure materials available for mission interpretation with local congregations. She highlighted the work of overseas mission co-workers, some of whom are members of this presbytery, and who can be supported financially through Presbytery's Shared Mission program. She encouraged presbyters to give abundantly to mission work, and encouraged congregations to pledge to the 2012 budget to give a sound financial footing to the mission work of the 3 more-inclusive councils.

The Rev. Gentry then introduced the Rev. Maryann Farnsworth to speak about the Theological Education Fund. Noting that only 7 churches in Heartland Presbytery supported the theological education fund in 2010, the Rev. Maryann Farnsworth, Heartland Presbytery's representative for the Fund, the only church-wide support for the denomination's seminaries, challenged the churches to step up to the responsibility of ongoing support for denominational theological education.. The Rev. Farnsworth contrasted Heartland's slim support with the 70% of the congregations in Northern Kansas Presbytery which provide financial resources to the Fund. The challenge goals which the Rev. Farnsworth presented, using the 1% TEF formula, would require some churches to provide only one dollar to meet their individual goal; if all the presbytery's congregations would accept the goals for 2012, \$11,334 would be raised in support of seminary education.

The Rev. Gentry then introduced Ruling Elder Terry Miller, from the Presbyterian Urban & Immigrant Network, who described the journey of Mr. Winslow from hurricane-ravaged New Orleans to the kitchen at Linwood United and the position of Outreach Coordinator, and what a rich blessing that has been for the congregation and the neighborhood.

Moderator Barr concluded the report by referring presbyters to her moderatorial letter, and to the exciting opportunities, and need, for great mission in Heartland Presbytery.

#### Report of the Executive Presbyter

Amplifying the theme in his written report of challenging the congregations to support exciting mission taking place in the presbytery and beyond, Executive Presbyter the Rev. Charles Spencer indicated that if every congregation would give a tithe of their annual living donor income to Presbytery's shared mission, the Presbytery could start a new church every year, or redevelop 10 existing congregations annually.

Being ahead of docket, Presbytery Moderator Barr invited the following entities to report early.

Report from, and Appointments to, the Administrative Commission on  
Churches Seeking Dismissal

The Rev. Leslie King, moderator of the Administrative Commission, reported that the Commission was awaiting the report from the judges in the Gashland and First, Colonial cases. She noted further that the Commission is moving into a new phase of their work, serving as learners and listeners for those remaining congregations with which the Commission is working. She noted further that, wishing to be a more proactive presence for the whole presbytery, the Commission has met with the Committee on Ministry to discuss matters of mutual concern and the Commission's learnings. The Commission would welcome invitations from other committees and divisions as well.

Moderator Barr **APPOINTED** Ruling Elder Ken Butler (First, Osawatomie, KS) and Ruling Elder Jim Gillette (First, Paola, KS) to the Commission, to serve until the Commission's charge is completed. Moderator Barr asked presbyters to continue to pray for the commission and for the churches involved.

Nominations Committee

Committee Moderator Ruling Elder Ann Rich presented the following report:

**For Action:**

The Committee on Nominations moves the following persons be elected to serve in Heartland Presbytery for the positions indicated:

Committee on Ministry:

Class of 2011 - Clergy

Duane Stephens, (1), WMC - HR

Congregational Development & Redevelopment Division:

Class of 2012 – Clergy

Connie Happell, (1), (WFC), Ward Parkway Presbyterian, Kansas City, MO.

Heartland Center Board of Management:

Class of 2013 - Clergy

Jason Carle, (1), WMC, Overland Park Presbyterian Church.

Moderator Barr asked three times for nominations from the floor. No nominations from the floor were forthcoming. Without objection the Moderator DECLARED the NOMINEES were ELECTED.

**For Information:**

Heartland Presbytery has openings for Clergy and Elders on:

Committee on Ministry

Committee on Nominations

Committee on Preparation for Ministry

Congregational Development & Redevelopment Division

Mission & Social Justice Division

Stewardship & Mission Division

Worship & Fellowship Division

Church Order & Listening Division

Division Moderator the Rev. Heidi Peterson presented the following item, as a Second Reading for **ACTION**:

**To recommend that the Manual of Operations be amended as follows:**

**To add to 16.4: POWERS GIVEN TO C.O.M. BY HEARTLAND PRESBYTERY the**

**following language:**

**to authorize the celebration of the Lord's Supper for Presbytery-wide events.**

Moderator Barr took the vote by a show of voting cards, and declared that the proposed amendment was approved unanimously, 108 in favor, with none against.

The Division Moderator reminded sessions of the November 1, 2011, deadline for the submission of proposed overtures to the 220<sup>th</sup> General Assembly.

Division Moderator Peterson presented the Church Order and Listening Division's annual report on session minutes read. [See Appendix #2 for the full text of the report.] The Division Moderator indicated that the Division felt some way should be found to recognize those sessions whose minutes had been presented for review, and of encouraging other sessions to get their minutes in on time. Therefore she and the Rev. Pat Jackson (Blue Ridge, Raytown MO), a member of the Division, conducted a prize drawing for the participating sessions present. First prize (a pan of home-made brownies) went to Heritage, Olathe KS (there were many offers to help "escort" the brownies home!). Second prize (a gift-wrapped copy of the new Book of Order) went to Westminster, Ottawa KS, while third prize (a "free" sermon from Executive Presbyter the Rev. Charles Spencer) was secured by Leawood Presbyterian Church, Leawood KS. Concluding her report, Division Moderator Peterson thanked the Presbytery for joining the Division in play.

**Christian Education**

Ruling Elder Malinda Spencer highlighted three educational activities, encouraging congregational participation in each. (a) The PLACE event on the theme "Grow Christ's Church & Wide," which assumes that beneficial change must circulate through every member of a congregation in order for it to be effective. (2) Registration is still open for the OASIS event. (3) The Resource Center continues to serve many congregations in the PCUSA, ELCA, and the Disciples of Christ. Ruling Elder Spencer encouraged Presbyterian congregations to purchase a Resource Center membership. She encouraged congregations to keep educational resources coming through gifts or through purchase, use, and then sending them to the Center for other congregations to use.

**ORDER OF THE DAY: LUNCH**

Host Pastor the Rev. Robert Dahlgren noted the enthusiasm and excitement of both congregations in hosting the Presbytery meeting, reminded Presbyters of the display tables set up in the Mural Room, and pronounced the grace before the meal. Moderator Barr announced that the Presbytery was adjourned until after lunch.

**Reconvene the Presbytery with Prayer**

Moderator Barr reconvened the Presbytery with prayer at 1:03 p.m.

**Presbytery Council**

Council Vice-Moderator the Rev. Carla Gentry presented the following items from the Council

**FOR INFORMATION:**

**A. APPROVAL OF A NEW COUNCIL FUND:**

Council voted to establish the "Property Preservation & Acquisition Account." The sale proceeds of closed churches will be placed in this account. Account funds may be used for loans to cover legal expenses in defense of property and for new church development or redevelopment of existing congregations.

**B. REVIEW OF USE OF OFFERINGS AT PRESBYTERY MEETINGS.**

Council directed the Worship & Fellowship Division to evaluate the process of determining how offerings at Presbytery meetings are to be distributed in 2012 and to bring its recommendation to

the Council at its October 10, 2011, meeting, in order to enable Council to make a recommendation to Presbytery in November.

**C. MEETING DATES & SITE FOR 2012 COUNCIL MEETINGS:**

Council accepted the invitation of the Linwood United Church to hold Council meetings there in 2012. The 2012 Council meeting dates are:

COUNCIL DATE	PACKET DEADLINE	E-MAILED	PACKET (By 5:00 p.m.)
Monday, January 23, 2012	Tuesday, January 17, 2012		Friday, January 20, 2012
Monday, March 19, 2012 (Retreat, 2:00 p.m. to 6:00?)	Tuesday, March 13, 2012		Friday, March 16, 2012
Monday, May 21, 2012	Tuesday, May 15, 2012		Friday, May 18, 2012
Monday, August 20, 2012	Tuesday, August 14, 2012		Friday, August 17, 2012
Monday, October 15, 2012	Tuesday, October 9, 2012		Friday, October 12, 2012

All meetings are held at 7:00 p.m. (unless otherwise noted)

**D. MEETING DATES & SITES OF 2012 PRESBYTERY STATED MEETINGS:**

Council received and accepted invitations from the following churches to host stated Presbytery meetings in 2012:

DATES/LOCATION	PACKET DEADLINES	PACKET ON-LINE
Saturday – February 11, 2012 Southridge Presbyterian Church 5015 Buena Vista Roeland Park, KS 66205 913-722-3131	January 31, 2012	February 3, 2012
Tuesday – April 17, 2011 Heritage Presbyterian Church 15550 S. Lackman Olathe, KS 66062 913-780-0255	April 4, 2012	April 10, 2012
Saturday – June 16, 2012 First Presbyterian Church College & Market Warrensburg MO 64093 660-747-5731	June 5, 2012	June 8, 2012
Saturday – September 15, 2012 Overland Park Presbyterian Church 8029 Overland Park Drive Overland Park KS 66204 913-642-4217	September 4, 2012	September 6, 2012

The Council Vice Moderator introduced Ruling Elder Bond Faulwell to present the report of Business Affairs. Elder Faulwell reviewed the Statement of Activities, Operations, January through July, 2011; the Statement of Activities, Mission, January through July, 2011; the Shared Mission Summary Report, July, 31, 2011; the Statement of Financial Position as of July 31, 2011; and the Per Capita & Shared Mission Report by church. While noting that the per capita payments for operating income are slightly behind last year, since most churches do pay this sum, this is not currently a matter of concern. The Mission Activities statement shows that these receipts are slightly ahead of last year. But if the payments by Village Presbyterian Church are removed from the equation, the other churches are behind their last year contributions. He encouraged churches to bring their mission and per capita payments current. The reports were RECEIVED by Presbytery.

Proposed 2012 Budget  
(Second Reading; for ACTION)

On behalf of the Council, Council vice Moderator Gentry presented the following MOTION: **Council Recommends to Presbytery the proposed 2012 budget as presented by the Business Affairs committee.**

Elder Faulwell reviewed for Presbyters the changes in the proposed budget from the first reading, noting that the overall effect of the changes was to reduce the projected bottom line by \$14,000, mostly at the expense of staff, who would receive no pay increase for the third year in a row. Since only 28 of Heartland presbytery congregations make an annual pledge to support the shared mission budget of presbytery reported Elder Faulwell, even with the additional 20 congregations who annually make Shared Mission payments, but do not pledge, but with 30-35 % of received Shared Mission income coming in during the months of November and December, it is very difficult to project accurately the funds available for Presbytery's mission projects. In the past, Elder Faulwell noted, the Presbytery has prepared a "challenge" mission budget to encourage sessions to pledge. Unfortunately, no churches accepted the challenge, but the entities spent as though the funds had been received, resulting in unsustainable deficits. The 2012 budget reduced Shared Mission proposed expenses to the amount actually received in past years, which resulted in some significant reductions: Church Development & Redevelopment was reduced by 37% from 2011, as was the Heartland Presbyterian Center and the Presbyterian Urban & Immigrant Ministry Network by 32%. Reductions in these three areas of \$87,400 accounted for 82% of the overall reductions from the 2011 levels.

Following questions regarding the continuing payment of the per capita assessments for Colonial Presbyterian Church to the other more inclusive councils of the denomination, Presbytery UNANIMOUSLY APPROVED the proposed 2012 budget.

Church Development & Redevelopment Division

In the absence of Division Moderator the Rev. Dan McKnight, Division member the Rev. Seth Wheeler led the Presbytery in prayer. Rev. Wheeler noted that the Division discussed whether "Revitalization" was a more appropriate Division name, in light of THE "ACTS 16:5 INITIATIVE" and the positive response the program has elicited. Asking presbyters where they wanted their congregations to be in 3 years, the Rev. Wheeler noted that the Initiative is designed to help congregations to move from "decline" to "incline". The Rev. Jim Gordon (Pine Ridge, Kansas City MO) testified to the value for, and excitement in, his congregation about the "blessing and adding to" components of the program, and of the importance to him personally of meeting regularly with pastors in the program with similar hopes and dreams for their congregations.

Mission & Social Justice Division

In the absence of Division Moderator the Rev. Al Zimmerman, the Rev. David Winters made the Division Report. He encouraged Kansans in the Presbytery to protest the state administration's proposal to vacate a number of positions in the Social Welfare division. For the Maya Quiche partnership, the Rev. Winters reported that the first woman elder ordained by that Presbytery would be within our bounds as a peacemaker in October. He noted further that the Division is sending trained persons to Maya Quiche at their request in October to conduct workshops on church finances for pastors and church treasurers. On behalf of the Thwake Village Connection, the Rev. Dr. David Nzokia updated presbyters about the success of the visiting nurse program and about the impending provision of fresh water through the water project's well. The Rev. Dr. Nzioka invited presbyters to a fund raiser for the Village on October 1 at 6:00 p.m., and encouraged early registration for another mission trip to the Village in 2012.

#### Committee on Ministry

Committee Moderator Rev. Chris Herring presented the following MOTION on behalf of the Committee:

**The COM recommends the following 2012 Salary Changes/Updates for Pastors to achieve 69% of church wide median, including increases in Board of Pension dues, as follows: 2012 at 69% of median**

<b>Effective Cash</b>	<b>\$36501.00</b>	
<b>Major Medical</b>	<b>\$ 7695.00</b>	
<b>Pension</b>	<b>\$ 4015.11</b>	
<b>Death and Disability</b>	<b>\$ 365.01</b>	
<b>Total</b>	<b>\$48576.12</b>	<b>(increase of \$1157.22 over 2011)</b>

In speaking to the motion, the Rev. Herring noted that several years ago Heartland Presbytery decided to try to get pastoral salary minimums to 70% of the church-wide salary median, which this recommendation approaches. There were no questions. Presbytery VOTED UNANIMOUSLY, by voting cards, to APPROVE the motion.

The Rev. Herring presented the remainder of the Committee report FOR INFORMATION:

ACTIONS TAKEN ON BEHALF OF THE PRESBYTERY since July 14, 2011:

The Committee on Ministry reports that it has taken the following actions on behalf of the presbytery. The actions were taken at the stated meetings of the Committee on the dates indicated. **These items were acted upon by the COM and are for informational purposes only:**

July 14, 2011 COM meeting

1. Confirm the Executive Committee's addition of **Mr. David Berger** to serve on Pulpit Supply B List.
2. Approved the COM minutes of the June 2, 2011.
3. Approved the CIF Pt I & Pt II, First Presbyterian Church, Lee's Summit, MO.
4. Approved CIF Pt I & Pt II, Stony Point Church, Trimble MO.
5. Granted permission for the **Rev. Nancy Reeves and Rev. Kevin Jones** of Mission Presbytery to labor within the bounds for the installation commission of Mari Lyn Jones on August 28, 2011.
6. Granted permission for the **Rev. Matthew Stith** of Northern Plains Presbytery to labor within the bounds for the ordination and installation of Curtis Paul Brophy on August 14, 2011.
7. Approved a request from Community & Maxwell Heights churches to elect a joint PNC.

September 1, 2011 COM meeting

1. Approved the COM minutes of the July 14, 2011 stated meeting.
2. Approved the Interim Pastor Contract between **Rev. Don Wilson**, and First Presbyterian Church, Warrensburg, MO (75% of Full Time), beginning August 15, 2011 thru February 14, 2012, terms are as follows:
  - Salary \$6,500 semi-annually, payable semi-monthly
  - Housing/Utilities \$5,000 semi-annually, payable semi-monthly
  - Travel Expense Reimbursement at the IRS rate (up to a maximum of)  
\$6,000 semi-annually, payable monthly
  - Self Employment Awareness Allowance \$800 semi-annually, payable monthly
  - Book Allowance \$125 reimbursed
  - Study Leave & Service to the Denomination: 1.5 weeks per 6 months, to include 1 Sunday, and personal leave every 6<sup>th</sup> Sunday to a maximum of 4 Sundays during g the 6 month period.
  - Vacation: Earned at the rate of one week (including one Sunday) per quarter to be used each quarter, or accumulated as follows: 2 weeks per six- month contract period.
3. Approved the Validated Ministry of **Jay A. Collins**
4. Approved **The Rev. Jill Burris Linn** to be placed on Pulpit Supply List A
5. Approved **The Rev. Reneè Meyer** to be placed on Pulpit Supply List A
6. Approved **The Rev. Kathryn Comer Bates** to be placed on Pulpit Supply List B, with permission to celebrate the sacraments but not moderate meetings of session or congregation.
7. Confirmed the approval by the Executive Committee of **Village CIF's** Part I & Part II, for an Associate pastor.
8. Granted the **Rev. Heather Walcher** permission to labor outside the bounds of Presbytery in order to celebrate the sacrament of Communion on Oct.15 while attending GACOR meeting within the bounds of Mid-Kentucky Presbytery.
9. Approved the Administrative Commission to ordain and install **Sarah Ross** at First Presbyterian Church, Pleasant Hill MO on September 18, 2011 at 4:00 PM
  - Elders:**
    - Ms. Beverly Barr, Moderator Heartland Presbytery
    - Mr. Jim Beerends, (PNC chair at Pleasant Hill)
  - Clergy:**
    - Rev. Ron Galvin, Trinity Presbyterian Church, Independence, MO
    - Rev. Jason Ku, First Presbyterian Church, Holden, MO
    - Rev. Mari Lyn Jones, First Presbyterian Church, Paola, KS
  - Guest for the Commission:**
    - Rev. Chuck Goodman, Hope Presbyterian Church, Springfield, IL
    - Elders: David Ross, Sheryl Essenburg and Craig Ross (family members will take part in the service)
10. Granted permission for the **Rev. Chuck Goodman** of Great Rivers Presbytery to labor within the bounds for the installation commission of **Sara Ross** on Sept. 18, 2011.
11. Approved the Temporary Supply Contract between the **Rev. David Cliburn** and the Woodville and Oregon Churches (as a shared ministry) for a period of 4 months (not to exceed 12 months), to begin on September 1, 2011 to December 31, 2011. This is based on 20 hours per week, and will be compensated as follows:

**Effective salary Reimbursable expenses (by voucher)**

Cash Salary	\$ <u>7,000</u>
Housing Allowance	<u>\$12,000</u>

Travel & Professional Reimbursement \$ 6,000 includes Automobile expenses  
(.55 per mile)

Full medical, pension, disability, and death benefit coverage under the Board of Pensions  
\$ 8,985

Paid Vacation 1 week per quarter

Paid Continuing Education 1 week per every 6 months

12. Approved the dissolution of the pastoral relationship as effective December 31, 2011 between the **Rev. Thomas D. Thomas**, and First Presbyterian Church-Higginsville MO and with Corder Presbyterian Church-Corder, MO
13. Granted the status of Honorably Retired to the **Rev. Thomas D. Thomas**, effective December 31, 2011.
14. Granted permission for Cheryl Keimig, as Pulpit Supply (B List), to serve communion on October 2<sup>nd</sup> at First Presbyterian Church, Liberty MO.
15. Granted permission for Linda Dudley to serve communion at Latour & Blairstown on 1/1/12, 2/26/12, 4/1/12, 7/1/12, 10/7/12 and 12/23/12.
16. Granted authority to COM Executive Committee to add teaching elders to pulpit supply list A when requested, with the provision that the action be confirmed by the COM at its next meeting.
17. Received the subcommittee report "How We Relate to the Commissioned Lay Pastor Program" and approved a tentative definition of the role of the COM in the CLP process.

Adjournment

There being no new business to come before the Presbytery, it was adjourned with prayer by Moderator Barr at 2: 05 p.m.

Respectfully submitted,

Ruling Elder David E. Meerse  
Stated Clerk