



Rev. 6/2008

PRESBYTERIAN CHURCH (U.S.A.)
CHURCH LEADERSHIP CONNECTION
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www.pcusa.org/clc/

Church Information Form (Part I)
Step 1 of 5

Church/Organization ID
Church/Organization Name First Presbyterian Church
Mailing Address Drawer E
City Warrensburg State MO Zip Code 64093
Telephone Number 660-747-5731 Fax Number 660-747-0805
Email fpcwbg@embarqmail.com
Web site www.warrensburgfirstpresbyterian.org

Step 2 of 5

Church Size (Select one)
Under 100 members
x 101 - 250 members
251 - 400 members
401 - 650 members
651 - 1000 members
1001 - 1500 members
More than 1500 members
N/A

Average Worship Attendance 75

Church School Attendance 30

Church School Curriculum varies

Check if certified as eligible for participation in the Seminary Debt Assistance Program

CIF (Part I) - Step 3 of 5

Ethnic Composition Of Congregation (in whole %):

Enter the percentage of each racial ethnic component of your congregation.

1% African American
 97% Caucasian
 Chinese
 Hispanic Mexican/Central American
 Hispanic Puerto Rican
 1% Japanese
 Korean
 Native American
 Taiwanese
 Other Asian
 1% Other

CIF (Part I) - Step 4 of 5

Presbytery Heartland Synod Mid America

Community Type (select one)

Rural Village Town
 Small City Suburban Urban
 Inner City College Recreation
 Retirement N/A

CIF (Part I) - Step 5 of 5

Clerk of Session Details:

Name Denise Miller
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City Warrensburg State MO Zip Code 64093
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Abbreviated Church Information Form (Part II)

Position To Be Filled (select one)

Interim Pastor

Employment Status

Full Time

Part Time

Open to Either

Years of Experience Desired

First Ordained Call

less than 2 years

2 years or more

4 years or more

6 years or more

8 years or more

Deadline date for this CIF, if any: _____

Brief Church Mission Statement: *Please limit your response to no more than 1500 characters including spaces and punctuation.*

Our mission as a congregation is to share the love of God through Christ by the exploration of our faith; through Christian education, worship and fellowship; by community service; and in local leadership in social justice issues.

Narrative Questions: *For each narrative question, please limit your responses to no more than 1500 characters including spaces and punctuation.*

Please write a brief description of your church/organization programs or accomplishments.

Founded in 1852, the First Presbyterian Church of Warrensburg (FPC) has a lengthy and sustained history of ministry and Christian witness. Through the years it has retained its commitment to providing meaningful opportunities for worship, fellowship, Christian education, mission, and local outreach. An open and caring community of believers, FPC is a mission-oriented congregation that seeks to respond to the spiritual and physical needs of those in Warrensburg and beyond. Its Culton Street Outreach Center houses the Warrensburg Food Center and the offices of Survival Adult Abuse Services. FPC also operates a Parents Day Out program. Members regularly work with Habitat for Humanity, Hospice, the Food Center, and other similar programs, and the church's small endowment provides financial support for

many of those endeavors. Gifted singers and musicians continue a longstanding tradition of musical excellence, and regular congregational dinners and small group activities afford opportunities for fellowship. FPC welcomes open and frank discussions about theological matters and social issues and seeks to be a place where individuals can ask questions and question answers. Firmly planted within the traditions of the PCUSA, the congregation supports the ongoing work of the denomination.

Describe what gifts, skills and experiences your congregation possesses to fulfill its mission.

FPC has a dedicated cadre of capable people committed to the church and its work. Individuals affiliated with the University of Central Missouri are well represented in leadership and membership. The congregants possess a diverse array of skills and talents and a predisposition for compassion and caring. They share a willingness to work together cooperatively and a desire to make FPC a welcoming and accepting place. A decline in membership in recent years has created a congregation that is predominantly middle aged to older, but most in that group remain ready and willing to serve. Persons of all ages eagerly anticipate opportunities for renewal and growth as the congregation seeks to chart a future course during this time of transition. While justly proud of FPC's past accomplishments, its members tend to be forward looking and remain confident that with God's guidance they will be able to discern His will and fashion forms of worship and ministry appropriate for a twenty-first century community of faith. Recently completed renovations to our historic church building promise to facilitate some of those changes.

What are the key theological issues of our church and society that are reflected in the ministry of your congregation/organization?

FPC seeks to promote the pursuit of justice, compassion and peace as expressed in the Beatitudes. It encourages and sustains its members in their individual faith journeys, participates in local outreach ministries, demonstrates a concern for social justice issues, and supports PCUSA programs at all levels. The congregation's strong commitment to the Warrensburg Food Center, the Adult Abuse Center, and Habitat for Humanity reflect its efforts

to heed Christ's call to feed the hungry, clothe the poor, and comfort the desolate and downtrodden. Participation in the Peacemaking and Joy Offerings and One Great Hour of Sharing complement the congregation's budgeted contributions to the PCUSA mission programs.

Position Description: *For each section please limit your response to no more than 1500 characters including spaces and punctuation.*

Major Responsibilities: *For what specific tasks, assignments, and program areas will this person have responsibility?*

The dissolution of a pastoral relationship that spanned nearly 23 years will require the members of FPC to engage in thoughtful reflection and a careful reassessment. In addition to attending to all normal pastoral duties, the interim pastor will be responsible for guiding the congregation through this transitional process. She/he will be asked to facilitate far ranging deliberations to help congregational members and leaders identify the church's strengths and determine how those strengths can best be used in the development of programs and ministries intended to counter declining membership and encourage congregational growth and revitalization. This will require frank and open discussion and a willingness on the part of all participants to consider changes in FPC's existing practices and traditions.

Description of characteristics and qualifications needed in a person who would fill this position.

Dynamic and inspirational preacher and teacher
Empowering leader and facilitator
Organizational abilities and administrative experience
Loving and caring with a positive outlook and sense of humor
Commitment to youth ministry, pastoral care, and visitation
Ability to foster spiritual development and provide personal counseling
Innovative and open to new forms of ministry and worship

Primary Skill Choices: Select up to 10 skills from the list below which you would like to see in the person filling this position.

- | | |
|---------------------------------------------------------------------------------|----------------------------------------------------------------------------|
| <input type="checkbox"/> Administration of Programs | <input checked="" type="checkbox"/> Administrative Leadership |
| <input type="checkbox"/> Adult Ministry | <input type="checkbox"/> Budget Preparation |
| <input type="checkbox"/> Building Renovation/Property Development | <input type="checkbox"/> Children's Ministry |
| <input type="checkbox"/> Choir Directing | <input type="checkbox"/> Communication (Written/Oral) |
| <input type="checkbox"/> Community Ministries | <input type="checkbox"/> Community Service and Leadership |
| <input type="checkbox"/> Conflict Management/Mediation Skills | <input type="checkbox"/> Congregational Communication |
| <input type="checkbox"/> Congregational Fellowship | <input type="checkbox"/> Congregational Home Visitation |
| <input checked="" type="checkbox"/> Congregational Redevelopment/Revitalization | <input checked="" type="checkbox"/> Corporate Worship/Sacraments |
| <input type="checkbox"/> Counseling | <input type="checkbox"/> Cross Cultural Collaboration/Cultural Proficiency |
| <input type="checkbox"/> Curriculum Building | <input checked="" type="checkbox"/> Defining Program Needs |
| <input type="checkbox"/> Development of New Educational Experiences | <input type="checkbox"/> Ecumenical and Interfaith Activities |
| <input type="checkbox"/> Evaluation of Program and Staff | <input type="checkbox"/> Evangelism |
| <input type="checkbox"/> Facility Management | <input type="checkbox"/> Family Ministry |
| <input type="checkbox"/> Financial Management | <input type="checkbox"/> Fund Raising |
| <input type="checkbox"/> Governing Body Ministry | <input type="checkbox"/> Group Process Facilitation |
| <input type="checkbox"/> Hospital and Emergency Visitation | <input type="checkbox"/> Information Technology |
| <input type="checkbox"/> Instrumental Music | <input type="checkbox"/> Involvement in Mission Beyond Local Church |
| <input type="checkbox"/> Leadership Development | <input type="checkbox"/> Leadership of Staff/Volunteers |
| <input type="checkbox"/> Leading Music Ministry | <input type="checkbox"/> Legal/Tax Matters |
| <input type="checkbox"/> Management of Building Usage | <input type="checkbox"/> Management of Equipment Resources |
| <input type="checkbox"/> New Church Development | <input type="checkbox"/> Office Management |
| <input type="checkbox"/> Older Adult Ministry | <input type="checkbox"/> Organization /Administration |
| <input checked="" type="checkbox"/> Organizational Leadership and Development | <input type="checkbox"/> Parliamentary Expertise |
| <input checked="" type="checkbox"/> Pastoral Care | <input type="checkbox"/> PCUSA Polity/Constitutional Knowledge |
| <input checked="" type="checkbox"/> Preaching | <input checked="" type="checkbox"/> Problem Solving/Decision Making |
| <input type="checkbox"/> Project Management | <input type="checkbox"/> Public Relations |
| <input type="checkbox"/> Rural Ministry | <input type="checkbox"/> Scholarship/Publishing |
| <input type="checkbox"/> Small Membership Church Ministry | <input checked="" type="checkbox"/> Spiritual Development |
| <input type="checkbox"/> Staffing/Human Resources | <input type="checkbox"/> Stewardship and Commitment Program |
| <input type="checkbox"/> Strategic Planning | <input type="checkbox"/> Teaching |
| <input type="checkbox"/> Training Volunteers | <input checked="" type="checkbox"/> Transitional/Interim Ministry |
| <input type="checkbox"/> Urban Ministry | <input type="checkbox"/> Young Adult Ministry |
| <input type="checkbox"/> Youth Ministry | |